Board of Selectmen
Minutes
Friday, February 3, 2017 at 9:00am
Town Hall Meeting Room

The meeting was called to order at 9:00am by Chair Ken Swanton in the Town Hall Meeting Room. Selectmen Ron Ricci, Stu Sklar, Alice von Loesecke and Lucy Wallace were in attendance as well as Town Administrator Tim Bragan.

Department of Public Works Director Interviews

Bragan told the board twenty two resumes were received and after review they have three finalists. Each candidate were given the opportunity to speak about their background, experience and why they are interested in the position.

Edward Kukkula was the first interview. Currently he is the DPW Director for the Town of Townsend.

Tim Kilhart was the second interview. Currently he is the DPW Director for the Town of Hubbardston.

Kenneth Kalinowski was the third interview. Currently he is the Director of Public Works/Town Engineer for the Town of Pepperell.

The board members asked candidates questions about number of employees they have managed, longevity of employees, their experience with conservation, Chapter 90 funds, facility maintenance and emergency management.

Applicants were given the opportunity to ask questions as well.

After the interviews were completed the board members discussed the candidates. Bragan indicated those who reviewed the applications found Kalinowski to be the top candidate with Kilhart as a very close second. Bragan said foreman Ron Gilbert chose Kilhart as his top choice. Bragan recommended Kalinowski.

On a Sklar/Ricci motion, the board voted to appoint Kalinowski as primary and Kilhart as secondary subject to successful background check, negotiation of terms and physical. Swanton decided to abstain for more data. (4-1, Swanton – abstain)

The meeting was adjourned at 11:15am.

Documents referenced:
Edward Kukkula – resume and cover letter dated 1.5.2017
Kenneth Kalinowski – resume and cover letter dated 12.30.2017
Timothy Kilhart – resume and cover letter dated 12.6.2017