



**Town of Harvard
Personnel Board**
Minutes for June 2, 2023

This Personnel Board Regular Meeting was held virtually in accordance with the Governor's Executive Order Suspending Certain Provisions of the Open Meeting Law, G.L.c.30A. S.20.

Members Present: Liz Allard, Diana Harte, Don Ludwig, Ethan Pride

Members Absent: Victor Normand

Others Present: Marie Sobalvarro - Assistant Town Administrator/HR Director, Bob O'Shea - Interim Parks & Rec Director.

The meeting was called to order at 11:00 am by Marie Sobalvarro.

Public Comment: None.

Approve Minutes: On a motion by Liz and seconded by Diana, the minutes of 5/18/23 were approved unanimously.

Bob O'Shea from Parks & Rec reported that finding lifeguards for the season has been difficult due to high demand. He recommended increasing the stipend amounts for the beach staff. He thinks he may be able to cut his interim director hours and pull from the revolving fund to pay for the recommended adjustments.

The new rates were approved unanimously on a motion by Ethan, seconded by Diana, and approved by roll-call: Diana (aye), Liz (aye), Ethan (aye), and Don (aye).

Old and new rate charts are attached.

Next Meeting: Aug 23, 2023, 9:00 am.

The meeting was adjourned at 11:15 am.

Respectfully submitted,
Jennifer Finch